



WINDA-MARA



FEBRUARY 2024

JOB VACANCIES

IFS Case Manager
Kinship Case Manager
Housing Officer
People & Culture Manager

Contact People & Culture for more info

MEDICAL CLINIC HOURS

Please note that changes to days/hours can occur at any time so please contact our medical receptions for availability.

HEYWOOD

Tuesday 10am-4pm Dr Nicole Kerr
Wednesday 9am-5pm Dr Christine Wilson
Thursday 9am-5pm Dr Christine Wilson
Friday 9am-5pm Dr Christine Wilson
(fortnightly)

HAMILTON

Monday 9am-5pm Dr Frank Fox
Tuesday 9am-5pm Dr Frank Fox
Wednesday 9am-5pm Dr Frank Fox
Thursday 9am-5pm Dr Nicole Kerr

ALLIED HEALTH SERVICES

Allied Health Services are available to community members including massages, podiatry, optometry, and audiology. Check our health section for available dates, and call either of our medical receptions to book your appointment.

WHAT'S ON THIS MONTH!

Willarn Playgroup (excl. holidays)
On hold for term 1

Cultural Studies (excl. holidays)
Dates TBC

Women's Group (Ham)
Dates TBC

Recovery Group
Mondays 11am - 12:30pm (Hey)
Wednesdays 2pm - 3:30pm (online)

Massages (fortnightly)
Wednesdays 14th & 28th Feb (Hey)
Fridays 2nd & 16th Feb (Ham)
10am-3:30pm (Hey), 10am-4:30pm (Ham)

VAHS Dental (Melb)
Thursday 8th Feb

Podiatrist (Ham)
Thursday 8th Feb
1:30pm - 5pm

**HAPEE/Elders
Audiologist (0-6, 50+)**
Thursday 28th Feb
9:30am - 3:30pm

Youth Drop-In Centre (Hey)
Tuesdays/Fridays
3:30pm - 5:30pm

Wednesdays
3:30pm - 6pm

Breakfast Club (Hey)
Thursdays
8am

Optometrist (Ham)
Friday 2nd Feb
9:30am - 12pm

Housing Forum
Tuesday 7th Feb
1:30pm (Ham), 5:30pm (Hey)

Quit Smoking/Vaping Yarn
Friday 9th Feb
10:30-11:30am (Hey)
2:30-3:30pm (Ham)

Dietitian (Ham)
Monday 19th Feb
1pm - 4pm

COMMUNITY DINNER

Heywood
Wed 14 Feb 5:30pm
21 Scott St

Hamilton
Thu 29 Feb 5:30pm
39-41 Hammond St

CONTACT US!

Join our Mailing List or update your details on our website!

Heywood (Main Office)
P: 03 5527 0000

Heywood (Medical)
P: 03 5527 0060

Hamilton (Medical)
P: 03 5527 0090

Heywood (Main Office & Medical)
21 Scott St (PO Box 42)
Heywood VIC 3304

Land Management
598 Henty Highway
Portland VIC 3305

Hamilton (Medical Clinic)
107 Thompson St
Hamilton VIC 3300

**Hamilton Community Services &
Family Services Office**
39-41 Hammond St
Hamilton VIC 3300

www.windamara.com.au



Find us on Facebook/Instagram!

STAFF UPDATES

Ngatanwarr!

Jaymi Trickey has started as our new Integrated Family Services Support Worker which operates in partnership with families and services to assist families to achieve their goals of stability, safety and developmental wellbeing for their children and young people and liaise closely, and on occasion, work with other family services programs, including Kinship.

Tyleah Barr has now come on full-time in an Administrative Support Role to assist the Corporate Services team with administration requirements, with particular focus on assisting the Executive, Finance and Quality functions.

Wurruk!

We've recently had workers finish up with us across many areas within the organisation in late December/early January. We wish everyone the best of luck with whatever comes next!

Denise Webb - Family Violence Case Manager

Kathy Millard - Finance Officer

Vici Wakely - Kinship Team Leader

Violet Bamblett - Land Management Ranger

Judith Ford - Quality & Governance Specialist

VACANT POSITIONS

Integrated Family Services Case Manager

Part-time (22.8hrs), ongoing | Heywood/Hamilton
SCHADS Level 2.3-3.1 dependent on qualifications/experience

This Integrated Family Services position provides a partnership with families and services to assist families to achieve their goals of stability, safety and developmental wellbeing for their children and young people and liaise closely, and on occasion, work with other family services programs, including Kinship.

Reporting to our Family Services Manager, our successful applicant will be responsible for supporting Aboriginal and Torres Strait Islander families with complex needs by providing referral pathways in parenting and mentoring. This position is responsible for case manage families and clients for Family Services.

Applications close 5pm Monday 5 February

Kinship Case Manager

Full-Time | Heywood/Hamilton
\$36.00 - \$42.60/hr dependant on relevant qualifications and experience

This position works to effectively harness the capacity of extended family networks to provide the best possible kinship care arrangement for child/ren unable to live with their parents. You will assist Kinship carers to provide ongoing age-appropriate life skills and experiences for child/ren, to enable them to have minimal professional intervention from formal services, eg DFFH. You will work with child/ren with complex trauma and support carers ongoing informal supports, education and community engagement.

This position also requires support to parents understanding of safety concerns and assisting them to reach goals to be successful in reunify with their children and build on parental capacity.

Applications close 5pm Monday 5 February

Housing Officer

Part-Time (22.8hrs) | Heywood
SCHADS 2.3, \$34.23/hr

This position's purpose is to deliver professional tenancy management to sustain successful tenancies and housing program. This position will also support vulnerable tenants to assist with social housing matters.

This position will be responsible for providing high quality tenancy management to tenants by the delivery of responsive, appropriate and respectful communication, ensure that the new tenancy process is completed efficiently and effectively, monitor rent collection and enforcement of rental arrears and debts in accordance with the Housing Policy and carry out regular inspections of tenancies and appropriate enforcement of tenancy care breaches.

Applications close 5pm Monday 5 February

People & Culture Manager

Full-Time | Heywood/Hamilton
SCHADS level 5.1-7.3 dependant on relevant qualifications and experience

This position works to develop and implement effective human resource frameworks, policies, procedures and programs to ensure that Winda-Mara can attract, retain, develop and manage a highly engaged and committed work force.

The P&C Manager works with our Executive team to identify, develop and implement solutions across a range of HR functions including workforce planning, managing for performance, industrial relations, WH&S, organisational design/development, staff development and document control.

You will also develop and implement key change management strategies and services to improve staff and business performance and to develop a positive organisational culture.

Applications close 5pm Monday 19 February

COMMUNITY SERVICES

ELDERS UPDATE

February Activities (Thursdays)

8th - Meals with Friends, Men's Shed at Heywood Rural Health

15th - Bus Trip

22nd - Elders to visit our new Hammond St office

29th - Op Shopping in Mount Gambier

Jacqui will be away from the February 6-12th so if you need anything during those dates, please don't hesitate to ring Ros.

We've had a busy start to the year with a "Welcome to 2024" lunch at the Heywood Hotel and a trip to Warrnambool for some op-shopping and lunch at the City Memorial Bowling Club.

Our Garden Maintenance Crew have been busy mowing lawns, and we'd like to remind clients that they will not be picking up any toys, furniture, dog faeces or other items that may impact the mowing or whipper snipping. Not doing these things will result in lawns not being mowed for that week. Don't forget to either lock your dogs up or have them tied up away from where the crew needs to mow.

From February onwards, Elders will be notified on Tuesdays if your lawn is being mowed that week.

Last year some of the favourite Elders activities included trips to the Wannon and Nigretta Falls. We're looking forward to heading out there again.

Contact us for more information. Ros & Jacqui 5527 0074



HOUSING FORUM

Shaping the Future of Aboriginal Housing

Wednesday 7 February

HEYWOOD
5:30pm at 21 Scott St

HAMILTON
1:30pm at 39-41 Hammond St

AGENDA HIGHLIGHTS

- 🔥 Vision for the future
- 🔥 Opportunities for residents
- 🔥 Rental rates and affordability
- 🔥 Community engagement
- 🔥 Partnership opportunities

The Housing Forum will provide a platform to update and outline our vision for the future of Winda-Mara housing. We will discuss key initiatives, development plans, and strategies. We encourage all members of the Winda-Mara community to attend. Your presence and active participation will contribute to the success of our collective efforts in shaping the future of Winda-Mara housing.

A Microsoft Teams link can be provided for those unable to attend in person. Transport available if needed.

CONTACT
Adrian Hann
0492 500 811
adrianhann@windamara.com



WE NEED YOUR RECYCLABLES!

Help us finish our basketball court by donating your recyclables!

Drop-off Point: 12 Lindsay St Heywood

Winda-Mara is now eligible to fundraise through CDS VIC West. All funds raised will go towards finishing our community basketball space with our goal to reach \$3000.

Help us by donating your cans and bottles at the designated wool bale at 12 Lindsay St or contact Tayla or Sarah to arrange pick up.

All local refund points give the option to donate to community groups and organisations.

Search for us!
"Winda-Mara Community Basketball Court"

Every cent counts! 5, 10, 20 or 50 drink container refunds donated will significantly help us.

CONTACT
Tayla Wakely or Sarah Wilson on 5527 0077
taylawakely@windamara.com, sarahwilson@windamara.com

LOCAL REFUND POINTS

- Hamilton Bowls Club
7am-6pm (7 days)
- Heywood IGA
7:30-7:30, Sa 8-7, Su 9-6
- Portland Woolworths
8am-8pm (7 days)



Download the CDS VIC West Zone app



Willarn Playgroup is on hold for Term 1. We'll let you know when we're back as soon as we can.

Contact our Wayipungitj (KPSA) Tash on 5599 9816 or 0448 032 788



COMMUNITY SERVICES

YOUTH DROP-IN CENTRE

TERM 1 from Tue 6 Feb

TUESDAYS

3:30pm - 5:30pm

WEDNESDAYS

3:30pm - 6:00pm

FRIDAYS

3:30pm - 5:30pm

Our drop-in centre is a safe space to hang out with plenty of things to do including art, homework space, laptops, games, music equipment, cooking and having a feed, being creative and so much more, so come say hi to our youth team!

Our Drop-In Centre is open to Indigenous and non-Indigenous Youth 12-25

CONTACT

Tayla 5527 0077
youth@windamara.com



31 Edgar St Heywood



BREAKFAST CLUB!

8am Thursdays

(pick-ups from 7:45am, during school term)

at the Drop-In Centre

31 Edgar St Heywood

Kinder/School drop-off 8:30am

CONTACT

Sarah Wilson
0447 665 443
sarahwilson@windamara.com

Text if pickup is required

STOP MOTION ANIMATION WITH ONE DAY STUDIOS

Last week we had Gareth from One Day Studios come to our drop-in center and worked with and showed some of our youth how to create Stop motions. They learnt and had the opportunity to create their own 3D figures, write their own story line and then learnt techniques and how to use software's to make their own short stop motion film. The links to the finish products are below.

E.T's Heist by Lj & Tyrell

Jason Momoa vs Alien by Eli & Anthony

Sponge Bob & Friend's Treasure Hunt -by Ivy & Taya

Sketchy Jill Zone by Angus, Isobell & Lucy

www.youtube.com/@onedaystudios1

YOUTH UPDATE

We've had a lot happening from laser tag to surfing, and lots coming up.

We are looking forward to another busy year in 2024. Upcoming activities and calendars coming out soon. Our youth team also offer 1-1 support with resumes, learner driving hours, tutoring and more.

If you are 12-25 and want to be involved in our youth program, please contact Tayla or you can fill out the registration form via QR code.

We want to say a big thank you to Shane Bell & the Port Fairy Board Riders for the donations of 12 second-hand surf surfboards for our youth to design. We had some incredible designs completed on the boards.



HOLIDAY PROGRAM

3v3 Basketball Comp



HOLIDAY PROGRAM

We have had another great holiday program. We had heaps of activities from movies to 3v3 Basketball, a day at the Fitzy, flip out and our back-to-school day.

We want to say a big thank you to everyone who contributed.

We want to wish all our young mob all the best for term 1.

Keep an eye out on all upcoming dates and times for breakfast club, homework centre, cultural strengthening, and heaps more.

Day at the Fitzy

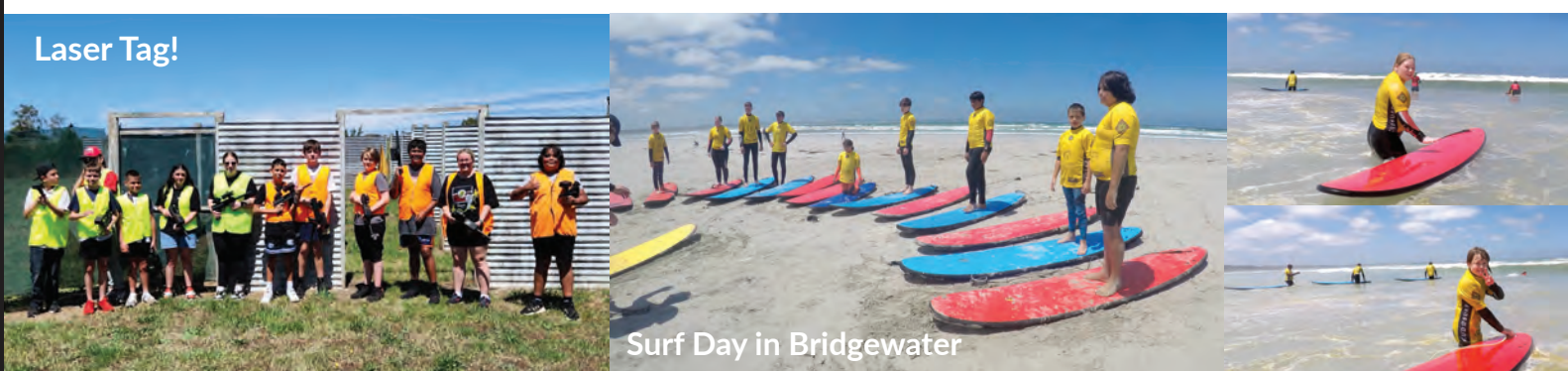


HOLIDAY PROGRAM

Our back to school/kinder family day



Laser Tag!



HOLIDAY PROGRAM

Flip-Out! in Mt Gambier



Do you want to be a part of our **YOUTH MENTOR PROGRAM?**

Karreeta Koornong Maar Mentoring Program aims to support Aboriginal Young People aged 12-25 years through a mentoring program that aims to connect them to culture, build leadership skills to increase their confidence and ultimately support their future goals.



[Register here!](#)



FAMILY CENTRED APPROACH PROGRAM

The Family Centred Approach program aims to empower and further strengthen Aboriginal families with an individual member engaged in or at risk of engagement with the justice system.

The service will support the families of a range of groups, depending on the needs in the region.

This role will leverage the natural role and strength of Aboriginal families, with culture as a critical protective factor for all family members, to support better outcomes for individual family members.

There will be a range of supports available to families and/or through referrals to local services. The type of supports and intensity will vary depending on the needs of the family and the region where the service model is being delivered.

Examples of supports that may be provided include building understanding and knowledge of the justice system, system navigation, case planning and management, and cultural capacity building.

Service support areas

- Families Involved with the Justice system
- Case Co-ordination support
- Gap identification and support
- Brokerage support
- Justice Navigation
- Referral Service
- Housing Support – where Applicable
- Family Violence support
- Cultural Connection Planning and Support
- Return to Country support and Advocacy
- Family Planning
- Help addressing Crisis Issues
- Goal Setting and Assessment
- Job Seeking and Job Readiness Support

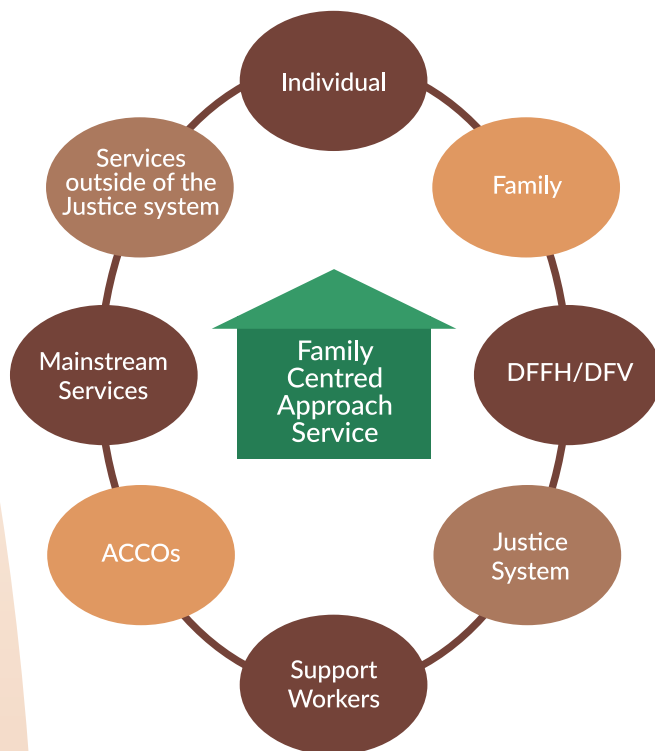
AGE GROUP ELIGIBILITY

Young people (aged 10-18)
Young parent(s) (aged 19-24)
engaged in the youth and
adult justice systems

Types of service include group-based work, family mediation, Elder input and warm referrals.

Eligibility, intake and assessment will use a whole of family and strengths based approach. Once a family has been referred into the service, there will be an assessment process to identify and agree on family goals and support needs.

The safety of individual family members will be a priority throughout.



Richard Bamblett
Case Co-ordinator
0473 802 799
richardbamblett@windamara.com

Jodie Lovett
Cultural Broker
0415 759 451
jodielovett@windamara.com



YOUR ATSI HEALTH CHECK



- ✓ **Aboriginal and/or Torres Strait Islander**
 - ✓ **Have a Medicare card**
- You're eligible for a yearly ATSI Health Check!**

Supporting health with free annual health checks

This health check is important. It can help identify whether you're at risk of illnesses or chronic conditions. It's much easier to prevent these than to treat them, so catching them early can make a big difference.

If you have a chronic condition, your health check can help make sure you are getting the medication and care you need.

You can also ask your doctor about anything you're worried about or need help with.

Your doctor can only do this health check if you agree. You can have it every 9 to 12 months, and it's free at any Aboriginal Medical Service or bulk-billing clinic.

After your health check, your doctor can refer you to up to 10 free follow-up services if needed, like:

- a specialist or another health service
- a counsellor
- a service that works to prevent chronic conditions.

What happens at a free annual health check

Your health check can take up to an hour. As well as the doctor, you might also see a nurse, an Aboriginal or Torres Strait Islander health worker or another health practitioner. Your check will depend on your age and circumstances, but your health professional might:

- check your blood pressure
- check blood sugar levels
- measure your height and weight
- do a blood test
- do a urine test
- ask about the health of your family
- talk to you about your health priorities and goals
- do other tests, as needed.

Remember that it's your check, so have a yarn with your health worker about any worries you have.



Please contact our Medical Clinics to book your ATSI Health Check appointment today!
Heywood 5527 0060, Hamilton 5527 0090



**Your health is
in your hands!**

ALLIED HEALTH VISITS

PODIATRIST
(Hamilton)

Thursdays
1:30pm-5pm

8th Feb
7th Mar

DIETITIAN
(Hamilton)

Mondays
1pm-5pm

19th Feb
18th Mar

OPTOMETRIST
(Glen Howell - Hamilton)

Fridays
9am - 12pm

2nd Feb
1st Mar

OPTOMETRIST
(Penry Rousten - Heywood)

Fridays

5th Mar
30th Apr

AUDIOLOGIST
(Tim Rayner, 0-21)

Wednesdays
9:15am-12:15pm (Hey)
1:30pm-4pm (Ham)

6th Mar
1st May

**HAPEE/ELDERS
AUDIOLOGIST**
(0-5, 50+)

Thursdays
9:30am-3:30pm

28th Feb (Hey)
27th Mar (Hey)

MASSAGES
(fortnightly)

(Heywood) (Hamilton)
Wednesdays Fridays
10am-3:30pm 10am-4:30pm
14th, 28th Feb 2nd, 16th Feb

VAHS DENTAL
Thursdays (Melb)

8th Feb
14th Mar
11th Apr

WINDA-MARA'S SOCIAL EMOTIONAL WELLBEING TEAM



Your health is
in your hands!

OUR TEAM

- Two AOD Counselors
 - Dual Diagnosis Counselor
 - Mental Health Social Worker
 - Youth Mental Health Support Worker
 - Psychologist
 - Health Support Worker
 - Community Transport Driver
 - SMART Recovery Group
- Mondays 11am-12:30pm Heywood
Wednesdays 2pm-3:30pm online

We provide free, confidential, and culturally safe mental health and alcohol and drug counseling services to Indigenous clients and their family members.

5527 0060 21 Scott St Heywood
5527 0090 107 Thompson St Hamilton



HAMILTON CLINIC TEMPORARY RELOCATION

WED 14 FEB - TUE 12 MARCH

Please note the short-term relocation of our GP Clinic from Thompson St to 18 Kenna Ave for a short period of time while works are completed.

- We will be doing phone consultations with the GP's for this period.
- The Nursing staff and Aboriginal Health Worker will be available by appointment only.
- Our Social Emotional Wellbeing Team will be relocating to Hammond Street to the old South-West TAFE building for this period.

Return date may be subject to change.

CALL TO BOOK YOUR APPOINTMENT
Heywood 5527 0060 | Hamilton 5527 0090

A HEALTHIER YOU, QUIT SMOKING/ VAPING TODAY



Friday 9 February

107 Thompson St Hamilton 10:30-11:30am
21 Scott St Heywood 2:30-3:30pm

- If you're thinking of quitting cigarettes or e-cigarettes, come have a yarn with our Aboriginal Health Worker
- Smoking cessation and vaping resources will be available
- Make a plan that works best for you

CONTACT

Jess Lovett-Murray on 5527 0060
jesslovettmurray@windamara.com



HAVE YOU HAD YOUR 715 HEALTH CHECK?

Here is our deadly client Luke Hemple showing off his Patty Mills Singlet as an incentive for completing his health check. Congratulations to Luke for making better outcomes for his health!

Heywood 03 5527 0060
Hamilton 03 5527 0090



KOORI MATERNITY SERVICES

Koori Maternity Services (KMS) is a program for Indigenous pregnant women or women who are carrying Indigenous babies. Our nurse Kristy and the midwife Fiona from Gunditjmarra work closely with the client's nominated hospital to ensure culturally safe, appropriate, and best practice antenatal care is achieved.

ABORIGINAL MATERNAL & CHILD HEALTH

Aboriginal Maternal & Child Health (AMCH) is a newly funded program in which our nurse Kristy will be working alongside the local councils to improve the health outcomes and participation of all Aboriginal and Torres Strait Islander under 5-year-olds in the space of Maternal and Child Health. The AMCH nurse attends Winda-Mara once a month or the clinic can be visited anytime.

Contact our medical clinics on 5527 0060 in Heywood and 5527 0090 in Hamilton.



SMART RECOVERY GROUP

Come yarn with mob who are having a hard time managing their alcohol and drug use in a supportive, no shame environment.

HEYWOOD
Mondays
11am - 12:30pm
 21 Scott St

ONLINE
Wednesdays
2pm - 3:30pm
 Details available from Riana

HELP EACH OTHER WITH

- 👉 motivation
- 👉 learning skills to cope with cravings
- 👉 managing thoughts and behaviours
- 👉 balancing lifestyle

Lunch provided at Heywood group.

CONTACT
 Riana Beardsell
 0493 228 960



FAMILY SERVICES

TRAINING/WEBINAR FOR CARERS



Indigenous Cultural Awareness Training
www.carerkafe.org.au



Resilience for Carers with Cheryl Harrison
www.carerkafe.org.au
 This is a free webinar that carers can use to learning about resilience

Please contact Marley Morgan for any other trainings that carers or community might be interested in completing. marleymorgan@windamara.com

Have you ever thought about becoming a RESPITE CARER?

Winda-Mara are in need of new Respite and Emergency Carers

Care can look how you want it to look. One weekend a month, once a fortnight, or time during the school holidays.

Help our kids remain connected to community, by supporting our long-term carers to give them a short break.

Kinship carers keep our children connected to **Family, Community and Culture.**

Call 03 5527 0000 to talk to our Family Services Team

WINDA-MARA FAMILY VIOLENCE UNIT

Free specialist family violence services to all members of our community who have experienced any form of family violence.

ngootyoonooyt ba peeneeyt - 'safe and strong'

How can we help?

- Assessing Risk & Safety Planning
- Family Violence Education
- Connection with Counselling & Support
- Advocacy & Referrals
- Making Your Home Safe
- Connection with Legal & Court Support
- Case Management - Long or Short Term

Contact for support

Aboriginal and Torres Strait Islander community members can contact Winda-Mara's Family Violence Unit on 03 5527 0020 or 03 5527 0000. Otherwise, the Warrnambool Orange Door is the main entry point for people seeking family violence support. Call 1800 271 180.

Please note - Winda-Mara and the Orange Door do not provide a 24-hour crisis response service.

After-hours support

Safe Steps 1800 015 188	Djirra 1800 888 236
Lifeline 13 11 14	Men's Line 1300 789 978
1800RESPECT 1800 737 732	Dardi Munwurro 1800 435 799

If you are in immediate danger call Triple Zero (000)

OTHER NEWS



Hi all, 2024 is going to be a significant year for the First Peoples Assembly of Victoria (FPAV) as it starts to negotiate a State-Wide Treaty in Victoria. Firstly thanks to all our community who have enrolled with FPAV (scan the code below to enrol) to be up to date on Treaty in Victoria please enrol.

At the FPAV we are seeking community to engage with our Elders Voice and Youth Voice Bodies, and for everyone else please be engaged with local Treaty activities. Please contact me if you wish to discuss either voices or how to be engaged.

Our South West Region is holding the Treaty Day Out Concert in Ballarat on Saturday 2nd March 2024. Please note that Community Members who are on the FPAV Enrolment List can access free tickets online, if not enrolled there is a fee. Get enrolled. Under 15 are free but must be accompanied by an adult.

It's an honour to be one of the three Community Elected Representatives for the South West Region of the FPAV. Please contact me via email, text or mobile phone to discuss the current status of Treaty in Victoria.

Regards

Michael "Mookeye" Bell

Clan/Mob: Gunditjmarra/Boandik

P 1800 TREATY (1800 873 289)

M 0491 126 471

E MichaelB@firstpeoplesvic.org



If you're already enrolled, encourage more of your mob to enrol. If everyone enrolled with the Assembly encourages just one friend to enrol, we can double our strength by doubling our electoral roll and send a clear message to the Government that we mean business.

By enrolling with the Assembly, you get to choose the people who will best represent your views on the journey to Treaty.

Also, when we grow the Assembly's electoral roll, we grow our collective strength and wisdom. Together, we'll be able to negotiate a strong Treaty that improves the lives of our people. So enrol today to show your support and help get Treaty done!

firstpeoplesvic.org/enrol



FIRST PEOPLES'
ASSEMBLY OF
VICTORIA



ASSEMBLY
ELECTIONS YOUR
VOTE
MATTERS





POLICE ABORIGINAL LIAISON OFFICERS

Hamilton Police Station – 5551 9100

Police Aboriginal Liaison Officers (PALOs) are members of Victoria Police who have PALO duties along with their operational role. The PALO program addresses [Recommendation 231 of the Royal Commission into Aboriginal Deaths in Custody \(RCIADIC\)](#).

PALOs focus on cultural safety and work with the Aboriginal community to:

- resolve local issues
- facilitate access to police services (including reporting crime)
- help police members become culturally conscious and responsive to the needs of Aboriginal people and communities
- provide a contact point for community members who want support to engage with police, and
- provide advice to their peers and colleagues on local Aboriginal issues.

To get in touch with a PALO, contact your [local police station](#).

Hamilton
Sargent Jimmy Beaumont
Phone – 5551 9100

Hamilton
Leading Senior Constable Gina Gilchrist
Phone – 5551 9100

Hamilton
Senior Constable Tony Dumesney
Phone – 5551 9100

Aboriginal Community Liaison Officers

The ACLO roles help police to:

- deliver effective services
- have a positive influence on Aboriginal Victorians' perceptions of personal and community safety.

The ACLOs liaise between the Victorian Aboriginal Community and Victoria Police. They are community representatives within the organisation. In consultation with the community, ACLOs:

- provide advice to senior police members on local Aboriginal issues
- encourage Aboriginal communities to engage with police members to resolve issues
- help to develop, put in place and deliver appropriate training programs.

ACLO – Michelle Ellis
Email: michelle.ellis@police.vic.gov.au
Mobile: 0438 682 356



The design represents the relationship and partnership between PALOs, ACLOs and Aboriginal communities across the State. The rings symbolize the strong links between Aboriginal communities and Victoria Police. The symbol of a river acts to connect these groups together - water representing the source of life and growth.

FICIAL

The ACLO and PALO program logo designs were developed by Gary Saunders - proud [Bangerang](#), [Wiradjuri](#), [Yorta Yorta](#) and [Dja Dja](#) Wurrung man.

