



WINDA-MARA
ABORIGINAL CORPORATION

Annual Report
2022-2023



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Acknowledgement

We respectfully acknowledge the land which we live and work on – Gunditjmara Mirring (Country) and we pay our respects to Elders past and present.

We build on the work of our Ancestors and Elders to create a better future for the Aboriginal and Torres Strait Islander people in our community.

Disclaimer

Aboriginal and Torres Strait Islander people should be advised that the following document may contain images of deceased peoples.

About Us

Winda-Mara Aboriginal Corporation (Winda-Mara) is a community-controlled organisation located in South-West Victoria with offices in Heywood, Hamilton and Portland.

Winda-Mara was established in 1991 as a result of members within the community wanting to provide better health, education and employment opportunities for Aboriginal and Torres Strait Islander people living in the area, and we have developed a strong membership base.

We have over 90 people employed at Winda-Mara - with 60% Aboriginal staff.

Our key focus is to provide opportunities for Aboriginal and Torres Strait Islander people and their families to access and participate in culturally appropriate services and community activities. Winda-Mara has provided these services to the local Aboriginal community for over 30 years.



Our Vision

Our vision is that Winda-Mara Aboriginal Corporation is recognised as a progressive leader for positive change enabling Aboriginal and Torres Strait Islander people in Victoria's Far South-West to lead fuller lives.

Our Values

- Social Justice**
Providing justice, equity, social equality, and human rights.
- Partnership**
Creating better client outcomes through strong partnerships.
- Professionalism**
Acting and practicing in a cultural, ethical, respectful, and inclusive manner.
- Accountable**
Responsible monitoring and reporting systems ensuring transparent and accountable service delivery.
- Empowerment**
Building, strengthening and empowering individual and community decision making.
- Effectiveness**
Effective 'results orientated' services meeting the needs of the community.
- Responsiveness**
Responding in a timely, engaging, respectful and culturally appropriate manner.
- Respect**
Respect for those clients, work colleagues, community members and others that we meet and work with each day.

Chairperson's Report

Ngatannwarr,

Winda-Mara Board of Directors and Staff respectfully acknowledge the Traditional Owners of the land on which we work – the Gunditjmara people and pay respects to Elders past, present and young aspiring leaders. We are pleased to present the Winda-Mara Aboriginal Corporation (WMAC) 2022/23 Annual Report, which provides an overview of services, programs, and finances.

We have had a number of directors over this financial period and want to thank them for their leadership and contribution during the past 12 months - Denise Lovett, Jacinta Kimber, Staycee Charles, Aaron Bamblett, Jason Saunders, Leon Davis, Joseph Saunders and Ben Church. We are proud of the strong governance approach of our Board, and the continued practice of self-determination to enhance the voice of our community.

The establishment of the Financial Risk and Audit Committee has strengthened our audit and financial accountability. The process provides an oversight of all aspects of the Organisations governance, financial reporting, audit and control of functions and financial risk management. We look forward to streamlining our procedures and building an efficient system that enhances our operations.

It has been an exciting year with strong contributions toward improving facilities for both staff and community. We are excited to further develop our consultation and planning around the Bridgewater property and to see the future opportunities for community.

The Board appreciates the contribution of community and staff and recognises the strong commitment to growing strength and pride in our Organisation.

Wurruk,

Uncle Michael Bell
Gunditjmara



Board of Directors

Aunty Denise Lovett
Gunditjmara



Jason Saunders
Gunditjmara



Jacinta Harman
Gunditjmara



Staycee Lovett
Gunditjmara



Leon Davis
Whadjuk Ballardong
Yued Yamatji



Aaron Bamblett
Gunditjmara



Executive Report

Ngatannwarr,

I would like to acknowledge the Gunditjmara people, who are the traditional custodians of the lands and waters on which we have the pleasure to live and work. I pay respect to our Elders, past and present.

It gives me great pride to present the Winda-Mara Aboriginal Corporation (WMAC) 2022/23 Annual Report to you. Throughout the 2022/23 financial year, WMAC has seen plenty of development, which has allowed us to provide our members and clients with a balanced, agile, culturally appropriate, and professional service delivery.

We require a dedicated and progressive Board of Directors to ensure we can work in an Aboriginal Community-Controlled Organisation. I want to thank our current Board members for their sacrifice, contribution, and support over the last twelve months and wish all Board members finishing their tenure the very best with their future aspirations.

I want to thank our members and clients for their continued support and commitment to our service and programs. We pride ourselves on our desire to deliver the best service to our mob and greatly appreciate your participation, engagement, feedback, and suggestions for improvement.

Community Dinner continues to grow

We have recommitted our community dinners following a break due to the COVID-19 pandemic. There will be a monthly community dinner in Hamilton and Heywood throughout 2024, with breaks over the school holidays. Our community dinners provide us an opportunity to engage with the community, gather information, and update the community about upcoming initiatives and opportunities. The 2024 Hamilton and Heywood community dinner dates will be released in December 2023.

Thank you to our Elders

We would like to recognise our Elders for their previous contribution towards WMAC and their current participation in programs and events. Over the last three decades and beyond, our senior leaders have dedicated their lives to improving outcomes for their community, and we place great satisfaction in witnessing their continued engagement and participation. Their passion for sharing their knowledge and eagerness to strengthen themselves and other community members is a testament to why our mob are living longer, culturally stronger, employed and educated, amongst many other determining positive benefits of community-controlled services. For all your work and guidance, we say thank you.

WMAC Staff's continuous commitment

Our staff's passion, innovation, advocacy, and connection to community continue to inspire me during my return to WMAC. Over the past twelve months, our program areas have worked tirelessly to ensure our current programs continue to advance our community's lives through Community Services, Family Services, Land Management, Health, and Social and Emotional Services. To ensure we consistently deliver these frontline services, WMAC invested in strengthening our corporate sector over the past twelve months, strengthening our back-of-house requirements to complement our frontline services.

Strategic Plan 2024-2027

We look forward to launching the 2024-27 WMAC Strategic Plan, which will leverage off our first 33 years of servicing our community and strengthening our next 30 years through this three-year document. To further strengthen this Strategic Plan, we will be held accountable with a robust action plan to support our staff, leadership, and community in tracking our progress. We have worked with Angela and Nadia from Create Space Consultancy on this Plan, which is shaped from the focused themes

1. Nurturing Culture, Country and identity
2. Caring for our people
3. Growing our organisation
4. Self-determining our future

We look forward to launching our Strategic Plan later this year to begin implementation at the start of 2024.

New WMAC facilities on the horizon

During this financial year, we committed to improving all our work facilities through funding applications, advocacy and investing our resources towards a new Hamilton HUB, economic development opportunities for the Budj Bim Depot, our Hunter Street Part A (health) and Part B (Family Services) and exploring our options to become a Registered Housing Provider. Over the decades, we have outgrown the amazing facilities that have accommodated WMAC to build our deadly brand. Now, we look forward to updating and expanding our assets and infrastructure and providing adequate housing for our members.

We are excited for the next chapter of the WMAC story and look forward to seeing all our community, staff, and stakeholders enjoy what will be a progressive 12 months in advancing our people's journey to Self-Determination.

Wurruk,

John Bell
Gunditjmara



on behalf of our
Executive Team

Corporate Services

The Corporate Services portfolio provides services across Facilities Management, Finance, Information Technology, Media and Communications, Human Resources, Strategy and Project Management as well as Quality and Governance. The strategic vision of the Corporate Division encompasses improvements across all its branches.

This year there has been a strong focus on service improvement. Winda-Mara will continue to review existing systems and processes and invest in appropriate systems that will improve governance and corporate performance across the organisation.

People and Culture

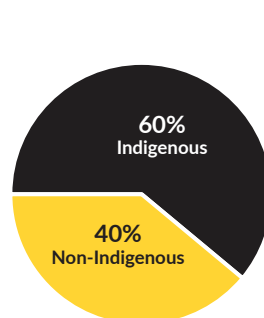
The People and Culture Unit is responsible for the strategic and operational management of all human resources activities. As part of Winda-Mara's commitment to delivering high quality care to our community, the organisation has placed a particular emphasis on ensuring compliance to all legislation and guidelines, including responsibility for effective management of the Work Health and Safety, and managing Industrial Relations.

The focus for the organisation has been to implement changes whilst still delivering high quality services to our community, ensuring that our systems and procedures are vigorous, and our employees are supported so that Winda-Mara has a sustainable workforce that continues to exceed the required service delivery to the community.

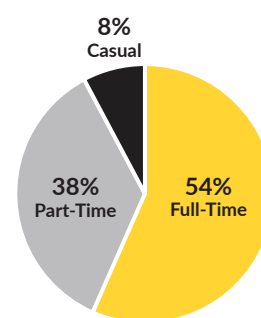
90 Total people employed for 2022-23

20 Permanent positions commenced

9 Left the Organisation



Indigenous/
non-Indigenous



Employment
breakdown

Governance

Winda-Mara is governed by a Board of Directors. The Board performs its duties with the support of management and staff, in line with the objectives of relevant Commonwealth and State regulations. Winda-Mara is a registered Aboriginal organisation with the Office of the Registrar of Indigenous Corporations (ORIC), under the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (CATSI Act).

The Board of the Corporation are responsible for organisational governance, leadership, and setting the strategic directions and priorities for the organisation. Winda-Mara is committed to achieving good standards of evidence-based governance, quality, and compliance. This requires, amongst other things, strong governance, quality assurance processes, risk management strategies, high performing employees, and leadership.

Winda-Mara has grown substantially since establishment, to now deliver a comprehensive range of services to Aboriginal and Torres Strait Islander people across the Glenelg and Southern Grampians LGAs.

Overall, the past 12 months have been marked with transitions, continued growth, and quality care. The organisation has continued to develop quality systems and are implementing important new roles to improve the service delivery of the organisation. Winda-Mara is confident that we head into the 2023/2024 year with renewed aspirations in accordance with Winda-Mara's new Strategic Plan currently under review. Winda-Mara will continue to provide high quality service in the South-West for Aboriginal and Torres Strait Islander people.

Quality Management

Accreditation is a formal and independent verification process that our services meet established quality standards. It is a requirement of our funding bodies to remain accredited and it is a demonstration of accountability, professionalism, and capability

to deliver quality and safe services and operations.

Winda-Mara successfully completed 3-year Recertification Accreditation for Human Services Standards ISO 9000:2016 Quality Management Accreditation.

Current Accreditations and Registrations

The standards listed below address core requirements of governance, management, and service delivery:

- International Standards for Quality Management to ISO 9000:2016 accreditation
- Human Service Standards (HSS)
- GP Practice accredited to RACGP Standards
- Registered Community Service Organisation (DHHS)
- Community Services –Commonwealth Home Support Program – Home Care Standards accredited.

Our Organisation

Chief Executive Officer
Jason Walker
Executive Assistant
(vacant)

Executive Manager Community, Wellbeing and Cultural Services
John Bell
Executive Manager Corporate Services
Ravinder Singh

Community Services

Community Services Manager
Wendy Lovett
Community Engagement Team Leader
Macahlia Rose
Cultural Strengthening Team Leader
Jenna Bamblett
HACC/CHSP Co-ordinator
Ros Pevitt
Access and Support Worker
Jacquelyn Primmer
HACC Maintenance Workers
Lionel Pevitt, James Slade, Jaelun Lovett

Housing Officer
Dianne Bell
Housing Maintenance Worker
Joe Johnston
Koorie Preschool Assistants
Tash Nepean
Gabrielle Walker
Willarn Playgroup (Heywood)
Janelle Huggers
Building The Dream Worker
Tayla Wakely

Youth Engagement Worker
Peter Barker-Lovett
Local Justice Worker
Grant Roberts
Family Centred Approach
Richard Bamblett
(Case Co-ordinator)
Jodie Lovett
(Cultural Broker)
Bringing Them Home
Sue Lovett

Family Services

Family Services Manager
Shae Ailey
IFS/FPR Team Leader
Christy Ewing
IFS/FPR Case Managers
Rebecca Fraser
Cheryl Hogan
IFS Case Manager
Chloe Brabham
IFS Support Worker
Yakirah Agnew

Kinship/TCP Team Leader
Hannah Grayson
Therapeutic Care Planner
Vincent Gannon
Senior Kinship Worker
Vici Wakely
First Support Kinship Worker
Shakarli Hope
Kinship Worker
Jacy Pevitt
Kinship Carer, Support & Recruitment
Marley Morgan

Family Violence Team Leader
Kelly Gannon
Family Violence Promotion, Development & Administration Officer
Nicole Stanley
Family Violence Practitioners
Denise Webb
Kelly Barber
Orange Door Family Violence, Child & Wellbeing Assessment Aboriginal Practitioner
Sherree Chaudhry

Health

Health Practice Manager
Sharon Rigg
Health Services Team Leader
Jessica Lovett-Murray
ITC Coordinator
Janice Lovett
Trainee Aboriginal Health Worker
Tina Wright
Clinical Team Leader/Practice Nurse
Audrey Molan
Maternal Child Health/Practice Nurse
Kristy Sanderson
Practice Nurse
Susan Devries
Medical Receptionists
Debra Jefcoate
Staycee Charles
Kym Harman-Myers
Katie Wilson (casual)
Doneka Webb (casual)
Charmaine Barker (on leave)
General Practitioners
Dr Frank Fox
Dr Christine Wilson
Dr Nicole Kerr
Cleaners
Vivian Day (Hamilton Clinic)
Janelle Huggers (General)
Mary Scott (Heywood Clinic)
Transport Driver
Brian Smith

Social Emotional Wellbeing Team Leader
Frances Kelly

AOD Counsellors
Riana Beardsell
Kylie Briggs
Health and Wellbeing Workers
Margaret Ferguson
Djakira Hope

Psychologist
Daryl Hobbs
Counsellor
Merrilyn Risk

Land Management

Land Management Manager
Matt Butt
Senior Rangers/Team Leaders
Ben Church
Colleen Hamilton
Aaron Bamblett
Rangers
Heath Smith
Darryl Robinson

Trainee Rangers
Lashay Blurton
Allyssa Dunstan
Violet Bamblett
Casual Ranger
Haylee Blurton
Work Experience Students
Jakobi Walker, Brodie
Pumpa, Kyland Walker

Corporate Services

Finance Manager
David Gorrie
Finance Team Leader
Karen Millard
Finance Officers
Kathy Millard
Christie Harris
Finance Project Manager
Greg Schultz
People & Culture Manager
Sunniva Zoete

People & Culture Advisor
Lisa Hughes
Media & Communications Coordinator
Nadia Rose
IT & Communication Officer
Kate Cole
Work, Health & Safety Manager
Adrian Hann
Quality & Governance Specialist
Judith Ford

Community Services

Youth Drop-In Centre success

Community Services have had an increase in numbers attending the youth drop-in centre in Heywood and offered a wide range of activities and events to suit all our youth. The drop-in centre is a culturally safe and busy space where our young people can hang out. It is also a great space to enhance well-being with sessions that help them navigate their teenage years.

Holiday Program strengthening culture

Holiday Programs are a great way for children to interact with their peers and develop strong cultural knowledge, our programs include a cultural element and activities are conducted on country. This year saw an increase in numbers for these activities.

CHSP increasing service delivery

Our Commonwealth Home Support Programme (CHSP) has grown with 5 workers now employed in this area enabling us to increase our capacity of service delivery. We offer our Elders and over 50's a service, we have a genuine connection with clients and go above and beyond for them. Group activities are increasing as our community are keen to participate in social engagement activities.

KPSA Program reviewed and renamed

The Koorie Preschool Assistant (KPSA) Program has recently been reviewed. The new name for the program will be the Bupup Balak Wayipungang initiative (Dja Dja Wurrung for

"Helping/supporting the young kids") and the Koorie Preschool Assistant will be changed to Wayipungitj (Supporters) from 1 July 2023. Our Wayipungitj's will continue to engage with local kindergartens and Early Childhood services in the Glenelg and Southern Grampians shires to support educators in building their capacity to ensure services are culturally inclusive and welcoming. This program also provides input to assist the services to ensure a culturally inclusive educational program. Our Wayipungitj also support Koorie children and families in accessing kindergarten, work collaboratively with families, local community, kindergarten services and other relevant programs to grow participation of Koorie children in kindergarten and support the transition to kinder and to school.

Positive outcomes in our Justice Program

Through our Justice program, clients have made the most of the Workers Development Program and we have signed up nearly 20 clients and community members. Six have already successfully completed their allocated hours resulting in fines being finalised. Another four clients are on track to complete their allocated hours by the end of the year, which has eased both financial hardship and emotional stress for them.

Men's Group and Gatherings

Our men have had monthly and regular men's groups and gatherings since the start of the year enjoying BBQ's, woodwork, and a chance

to talk about any issues that affect them. The laughter, stories and support always show the positive aspects of getting our men together in a culturally safe place to unwind, share food and de-stress or plan upcoming activities. We are averaging 10 or more men each time we run it.

Dardi Munwurro program

Collaboration and supporting our male clients to attend the Dardi Munwurro men's behavioural change program in Warrnambool has resulted in some very positive outcomes for clients who were or still are on good behaviour bonds, CCS orders, bail or are just needing engagement and a culturally safe space to learn coping mechanisms, behavioural change tools and positive emotional outlets. We have had clients finish the 12-week program who end up with lighter sentences, goal prevention, compliments from barristers and lawyers and completely new and positive life choices and directions because of the consistent engagement and support.

Positive experience for local LJWs

Our Local Justice Worker (LJW) was lucky enough earlier this year to be able to host all the other LJW's in our region to a tour of the Tyrendarra Indigenous Protected Area and share both cultural and work-based knowledge with colleagues. They left with a better understanding of the challenges and attributes of the role here on Gunditjmara country as well as sharing lunch, work knowledge and

getting to know each other and many of our other staff here at WMAC. The feedback was exceptionally positive.

Cultural Strengthening Camp

Cultural Strengthening continues to engage with community. During the last part of the Summer School holidays in January we held a Cultural Strengthening Camp out at the Lake Condah Mission. 19 youth participated in a range of cultural activities. The camp focused of engaging youth through culture and identity as the future leaders of our community. Some of the activities we ran were:

- Eeling with the Uncles
- Weaving with the Aunties
- Arts and Craft
- Deadly Choices Yarn with Auntie Jess and Djakira
- Team bonding and ice breakers
- Cultural Tours with Uncle Braydon
- A visit from Meena Singh, Commissioner for Aboriginal Children and Young People
- Yarning circles
- Games

Permanent community space needed

We are running some deadly programs both in Heywood and Hamilton, but we need a permanent building in Hamilton to encourage more community to attend events/activities. We aspire to create an outdoor healing space for both Heywood and Hamilton and look to re-establish a great community space in Hamilton.



Local Elders coming together

As our Elders and over 50's are continuing to gain confidence returning to group activities and participate in regular outings following the COVID-19 period, we collaborated with Gunditjmara Aboriginal Cooperative, Dhauwurd Wurrung Elderly & Community Health Service Inc. and Goolum Goolum Aboriginal Co-operative to plan a meeting of the mobs in a two-day event. Elders from all four areas came together for day one at Tae Rak Aquaculture Centre for a Welcome to Country, smoking ceremony, Elders talk, mini tour and afternoon tea. Day two was spent touring the Ngootyoong Mara Cultural Healing Centre with a smoking ceremony and BBQ lunch including musical entertainment. It was enjoyed by all who attended, giving opportunity for families to come together, learning, and sharing out on country and having deadly feeds together. Feedback was very positive from all attendees, with suggestions for the next one to be held in slightly warmer weather.

New family connections through the Bringing Them Home Program

In October 2022, we received a referral from the Koorie Heritage Trust (KHT). There was a client who was 69 years old who thought he was an only child, and non-Indigenous. He had been contacted by the Carlton Football Club, asking if they could interview him about his Dad, as he was the first Aboriginal person to play for the Carlton Football Club. He said "Aboriginal? Am I Aboriginal?". This is when he contacted the KHT, to investigate more about his heritage.

After some initial investigation, we discovered that his father had a family before marrying his mother. His father and previous partner had 5 children, so he has two sisters and three brothers, as well as about 120 nieces and nephews. Three of his siblings had passed away before he had found out that he was Aboriginal. Our Bringing Them Home Worker organised for him to meet with his brother and his wife, and then his sister, and some of his nieces and great nieces.



We showed him Lake Condah, including the birthplace of his father, and looked at other sites of significance. The Elders had morning tea with him and his family so he could make that local community connection. We are currently in the process of organising a family reunion for the whole family.

Family Centered Approach - pilot program

Winda-Mara received funding for a pilot program that has come out of the recommendations from the Aboriginal Justice Agreement, Phase 4. The program caters to the whole family with assessments and supports tailored to strengthen families in a way that is culturally responsive safe, and trauma informed.

The model has been developed with the objectives to:

- empower and further strengthen Aboriginal families with an individual member at risk of or engaged in the justice system.
- leverage the natural role and strength of Aboriginal families, with culture as a critical

protective factor for all family members, to support better outcomes for individual family members.

We have 5 targets for this project, which will give families and the team time to ensure that all agreed KPI's are being met and families have improved outcomes.

Housing

Housing continues to provide low-cost rental properties to Aboriginal and Torres Strait Islander families in Heywood, Hamilton and Portland. We are completing upgrade works to a high number of our properties which was a result from a combined ACCO submission across the state for major upgrades.

This process will enable us to become a registered housing provider. If successful we will be eligible to apply for funding in round 5 of the Big Housing Build through Homes VIC, which will address the local housing crisis.



Events

Community Events

NAIDOC week events: opening ceremonies, Elders lunch, annual walk, Community days, Youth formal, family portraits, Kevin Kropinyeri comedy show, Community Dinners
Community Christmas party
St Mary's Christmas parade

Elders group

Lunch outings at local pubs, cafes, Heywood Rural Health, DWECHS
Funeral planning session
Op-shop trips to Warrnambool, Mt Gambier and Hamilton
Days out to Bridgewater, Tae Rak and Tyrendarra Indigenous Protected Area
Meeting of the mobs with Goolum Goolum, DWECHS, Gunditjmara
Shows at the Lighthouse Theatre, Hamilton PAC, Portland PAC
Craft activities

Bringing Them Home

Return to Country trips
Family finding
Sorry Day event
NAIDOC week

Women's group

Mother's Day pampering session and high tea
Gym session and table tennis
Aqua aerobics
Line dancing fun sessions
Art and craft sessions with Cricut machine
Art therapy
BINGO session

Justice activities

Men's Group
Cultural tours with stakeholders
LAJAC meetings
RAJAC meetings
Men's behavioural program with Dardi Munwurro, client support

Youth

'Dreamtime at the G' incl. guard of honour
NAIDOC Week including the Youth Formal
L to P programs
Workplace or work experience support
School lunch catch ups
Basketball carnival
Career expo's
Career camp

Cultural Strengthening

Cultural camps
Junior Rangers camp
NAIDOC events
Language
Dance Group
Anniversary of the 2008 Apology
Harmony Day
National Sorry Day
Stolen Generations
National Reconciliation Week
Cultural Tours with Uncle Braydon Wood, Wine & Roses
Cultural Workshop with Gray St PS

BTD/Youth Mentor program

Holiday Programs
Junior ranger program with Budj Bim rangers, Glenelg Hopkins CMA, Gunditj Mirring. Sessions spent at Kooreelah, Tyrendarra IPA, Lake Condah, Tae Rak, Budj Bim
Cultural Landscape, Kurtonitj, Fitzroy River
Movies at the cinema
Cultural strengthening camp
Pool party
Fun out the Fitzy
Bridgewater surfing

Playgroup sessions

Wicked Wildlife show at PJ's Playhouse
Sessions with South West Healthcare school readiness team
Halloween party

180+

community
attended
NAIDOC
activities

76

children
attended
Holiday
Programs

49

Elders
attended their
activities

22

at Women's
Group
18
at Men's
Group

120

Christmas
Party
participants

40

community in
the Wood,
Wine & Roses
parade

12

children
attending
Willarn
Playgroup

40

average
attendance at
community
dinners

20

community in
the Hamilton
Christmas
parade



Health

A successful outcome for a client

A particularly successful outcome for the Health Unit was facilitating support for an Aboriginal client for supported detox and residential rehab. The Unit worked in conjunction with Ngwala, the client and family members to participate in the Yitjawudik program. They felt it was a suitable option that would be conducive to a strong recovery which enabled the support of family while completing the program.

The Health Unit supported the client to complete required AOD assessments, obtain necessary legal documentation and medical records, and liaised with Ngwala to facilitate the referrals to detox and rehab, and the ultimately the client's acceptance into the program. The client was admitted to the Hader clinic in Geelong for 10-day detox, then transported to Yitjawudik Shepparton, for 16-week residential rehabilitation program.

This successfully provided a collaborative approach to the client and worked across Winda-Mara's Family Services Unit, Family Centered Approach program, Family Violence unit as well as the Social and Emotional Support (SEWB) team. Staff provided support with transport to Geelong for detox, and family visitations.

Recruitment and infrastructure challenges

Recruitment and retention remains an ongoing challenge for the Health Unit due to rural isolation for specialist, resourcing, and the lack of accommodation. Overall Australia has a shortage of Doctors.

Our Infrastructure continues to cause challenges in both Heywood and Hamilton clinics.

Keeping Mainstream services accountable and ensuring that they are meeting their obligation to complex clients.

New facilities to improve service delivery

The new Integrated Medical Hub that we're currently working toward will provide better facilities and should attract more Health Care workers to the area. Enhancing the number of Aboriginal Health Care providers would be a great asset to our community.



Above: Our SEWB Team run a SMART Recovery Group in Hamilton for mob to come have a yarn about their alcohol and drug use in a supportive, non-shaming environment.



Above: Our activity for Mental Health Week included bush medicine, sound healing and breakfast in Hamilton with Uncle Brian Smith talking about his book.

Below: Health staff hosting Community Dinner at the Botanic Gardens in Hamilton.



L: Jess Lovett-Murray and Aunty Laura Bell on a visit at the Heywood clinic.

Top: Aunty Tina Wright, Jasmin Wright, Uncle Johnny Lovett, Aunty Janice Lovett and Jason Walker on Sorry Day 2023.

R: Jasmin Wright on Sorry Day sharing the story of her grandmother Aunty Eunice Wright who was part of the Stolen Generations.



Community Talent Show

In partnership with Dhauwurd-Wurrung Elderly & Community Health Services (DWECHS) we held our first Community Talent show featuring special guest Isaiah Firebrace on 11th February 2023. He delivered the Dare to Dream workshop, inspiring the next generation to follow their dreams. The TIS team delivered a workshop focusing on Smoking cessation, the harms of smoking and how to access support to reduce smoking uptake in the region. Talented community members had the opportunity to showcase incredible dancing, singing and whip cracking, with more than 70 guests from Hamilton, Heywood and Portland.

New Tackling Indigenous Smoking Ad

The TIS program celebrated the release of the locally produced video 'Traditional Smoke Heals, Tobacco Smoke Kills' which was developed in partnership with DWECHS. It was filmed at Tae Rak capturing the Youth dancing, hunting kooyang (eel) and Elders sharing traditional practices. This video was focused on strengthening connection to culture and discouraging young people from taking up smoking.

NAIDOC Youth Ball

The NAIDOC Youth Ball was a collaboration with Winda-Mara Aboriginal Corporation, DWECHS, Kirrae Health Services & Gunditjmarra Aboriginal Co-operative. It was held in Port Fairy with 50 young people across the South-West participating in a fun night of glamour and dancing. It was important to create a culturally safe space for our Youth to reconnect and foster relationships in a positive environment following months of isolation due to COVID-19. This will become an annual event shared with all ACCHO's in the region due to its success.

Fitness Challenge

In May we conducted the 4-week health challenge which had 30 community members sweating it out across Heywood and Hamilton, participating in different physical activities to help kickstart their own personal fitness journey.



Family Services



Kinship

During this period, we have supported 6 first support placements, with 74% of these children returning to parental care. Our program targets are 13 and we are seeing that Aboriginal children are remaining in parental care. We have supported 16 contracted cases utilising 4826 client contacts over this period. These contacts do not include phone calls or emergency intervention. The kinship team have successfully supported 5 children return to country including Mildura, Naracoorte, Ballarat, and NSW. This has enhanced their connection to family. It is essential for children who have been displaced to return home regularly to help the healing process. The Kinship team have also supported participation at the 'Dreamtime at the G'.

Challenges with Department knowledge

Winda-Mara Kinship team make suggestions and complete case plans however the final decision and endorsement sits with department. This is a challenge due to the department not seeing our families or knowing the day to day events within the family structure.

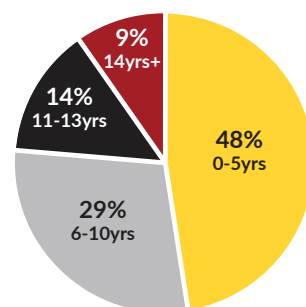
Looking toward Section 18 - ACAC

The kinship team would prefer children not on protection orders and the solution be sought through family law court. The team is looking forward to future community discussions and planning regarding the Section 18 - Aboriginal Children in Aboriginal Care (ACAC).

If implemented the department would hand over protection orders decision, provide full authority around case planning and decision making to WMAC.

Successful outcome with family connection

Kinship successfully supported a child to locate extended family in interstate. The team provided support and the required kinship assessments to ensure that the child can remain with family. An important aspect of the project was to ensure vital connections and relationship building was established during this time. The kinship team provided activities that enabled the family to interact and build a strong bond. The kinship team was pleased to report the child enjoyed their first interstate flight. This young person still resides with the family and parents can see their child regularly. The family update us regularly and the child is thriving. This is just one example of a successful outcome which is maintaining family connections and keeping children with family or extended family. The Kinship team continue to support and ensure that children remain connected to family.



Ages of children in Kinship Care

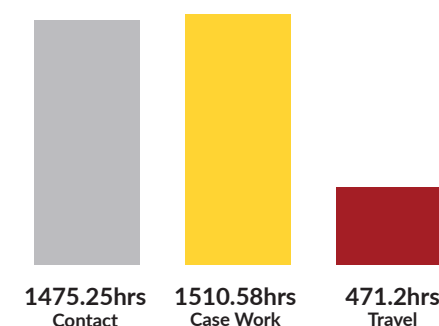
Family Violence

The Family Violence team have supported 177 Victim-Survivors with complex case management. Their dedication and support have seen successful outcomes. The team were successful in obtaining a \$250,000 grant from Paul Ramsay Foundation to recruit a men's Family Violence Practitioner. The team have strongly advocated for IVO's following no support from police, who have a limited understanding of coercive control. The team have written extensive letters and submissions to courts that have supported the IVO application and implementation.

Due to the lack of housing in the area, the team have supported families to access priority housing. There is still limited housing for families impacted by family violence. Winda-Mara support victim-survivors to access temporary accommodation in support of their safety and leaving a violent household.

Challenges with complex cases

The family violence team have had challenges with police response to incidents. Complex cases are requiring a multi services approach which has seen an increase in service delivery hours. This has impacted the team's ability to take on new cases.



Hours Breakdown for Family Violence

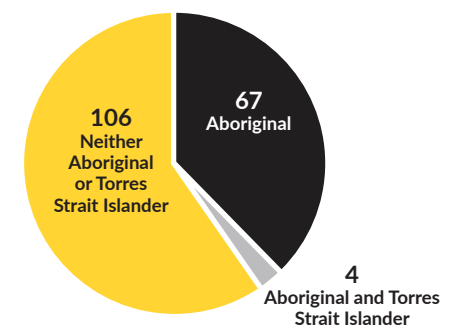
Recruitment and co-facilitation

Recruitment of a male would complement the Family Violence team and will support to facilitate group work.

Accessing existing therapeutic groups in Warrnambool is challenging due to travel. Case workers are currently conducting sessions on a 1:1 basis. There is the potential for co-facilitation in the future to bring groups together.

Assisting our client to gain knowledge

By providing a written statement to the Magistrate on behalf of a client outlining patterns of coercive control, the result of an IVO was granted due to our client acting protectively for her children. Work with the client has shown an increase in knowledge about family violence and coercive control. This now allows her to gain confidence in herself, raise her self-esteem and act protectively on behalf of her family to minimise/stop any impact of controlling behaviours.



Clients supported through Family Violence



Integrated Family Services (IFS)/Family Preservation Reunification (FPR)

In September 2022, IFS conducted a family camp focussing on life skills and cultural connection. All feedback was positive and met learning goals set by participants and staff. IFS/FPR have supported the reunification of three families over the last 12 months. The early intervention and prevention approach has contributed to the success of their reunification. The individual family's determination to have their children returned was supported by the team.

FPR training has been complete by the team. The team's priority is ensuring 3 and 4 year old kindergarten is accessed and attendance is regular.

Staffing issues and service access

The IFS/FPR team are challenged by staffing issues of external stakeholders which has caused communication issues. Orange Door have implemented a weekly allocation instead of anytime referrals which impedes our community to access services when they are required.

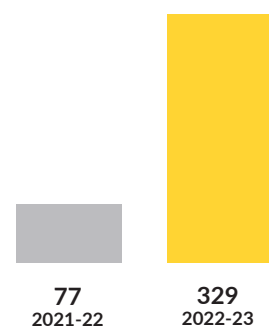
Hamilton Office facilities impact on staff and clients.

Face-to-face family support

The IFS/FPR team would like the office facilities to support clients face-to-face. The team are keen to deliver parenting programs in a group work setting, including Koorie Faces and Circle of Security initiatives. The team is focussed on providing early and intensive support that led to better outcomes for families.

Holistic approach creates positive outcomes

During the family's time of involvement with the FPR program they have experienced relationship breakdown, homelessness, child removal and relapse. These have created setbacks for the family but the increase in their abilities meant that each time they were able to come back from these a bit easier each time. The family have been able to be connected to services through Winda-Mara and Dhauwurd Wurrung Elderly & Community Health Service Inc. through a holistic approach to their support and building a positive relationship with services. Through the program and partnerships, they now have no Child Protection involvement, they have mental health supports and ownership of mental illness, speech therapy, occupational therapy, play therapy, a home, and a social network. The journey has been long, and they have only just started on their new positive journey, but they want to keep it going and will reach out for support if they require.



Respite Days Provided

Across our entire Family Services unit, staff retention is an ongoing issue due to the demands and pressure of the roles. Some program areas have been operating understaffed for an extended period. This has impacted workloads and operations.

Housing clients has been difficult due to the lack availability in Heywood, Portland, and Hamilton areas.

Our Activities

- Carer Support Groups
- Yarning Circles
- 5 return to country events
- '16 days of activism' Walk Against Family Violence
- Family Violence awareness breakfast with Rotary Portland
- Family Camp for clients



Land Management

The Land Management Unit continued to work closely with Gunditj Mirring Traditional Owners (GMTOAC) to complete a large number of natural resource and Cultural Protection activities on the Budj Bim World Heritage Landscape properties and the Kooreelah property. Training has continued for all staff including drivers licence, tractor FEL, First Aid, Australian Chemical User permit, Public Speaking and Agricultural training in soils and farm management.

A major success this year was the opening of the Budj Bim Ranger Depot in Portland which will provide a secure base for Rangers to undertake activities into the future.



This year was a challenge in our livestock operation due to a market correction mid-year followed by a dry spell in the early autumn. Cattle prices have been affected by large numbers coming onto the market and unfortunately this looks likely to continue in 2023/24.

Pig and Deer have continued to be a threat to ecosystems and Cultural sites on many of the properties with Rangers working with DEECA and GMTOAC to eradicate evasive species.

Moving forward, the development of the Ranger Depot in Portland will be a focus in the coming year with a committee formed to plan the development of the site including a café, art sales area and an Indigenous plant nursery.

Budj Bim Tours
@ Tyrendarra IPA

89 public

38 schools

8 corporate



Kooreelah Revegetation

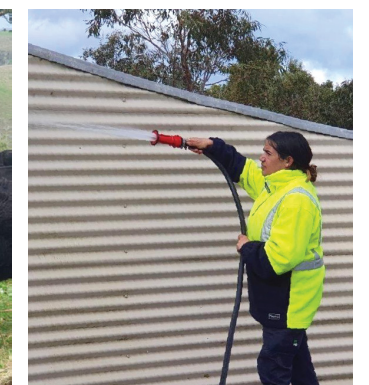
This year we obtained support from Greening Australia as part of the Red-Tailed Black Cockatoo Recovery Program to undertake stringybark seedling planting and direct seeding in a gully on the northern end of the property.

Our Rangers with the help of community members and Heywood Consolidated students undertook the planting of 6000 seedlings and the direct seeding of 5 hectares of steep hillsides.

It was great to see excellent survival rates of the trees planted. In the future these trees will provide a food source for these endangered birds.

The plantings were also fenced off from livestock grazing by Rangers as part of the project.

Rangers continue to improve the Kooreelah property with improved fencing and habitat protection. It was great to involve children from community in one of our planting days on the property.



Future Leader

Lashay Blurton

Current Budj Bim Ranger Lashay Blurton has come a long way since joining Winda-Mara in February 2022 and as an Organisation, we are proud to share her progress with you since her contact with us.

Lashay is a strong Ballardong, Yamatji, Gunditjmara woman and attained fulltime employment following a successful casual role after leaving school during year 12.

Since Lashay commenced at WMAC, she has completed relevant training to conduct key duties within the Land Management Team. She is working hard on completing her learners permit hours and we believe she will have her licence soon.

Through showing strong leadership skills as a former participant in the Karreeta Koorong Maar Youth Program, Lashay is now a leader amongst this program which continues to support her to participate in cultural programs,

attend community events from locally through to internationally, play for the Tyrendarra in the local women's football league, represent the Heywood Deadlies in the Indigenous Marathon Foundation Mackay Marathon, attend youth camps and statewide sporting carnivals.

Lashay's achievements and opportunities reflect her willingness to attend and participate in WMAC initiatives including setting up on committees to ensure our young staff have a voice with planning. She provides community members of all ages a great example of encouraging outcomes our mob can attain through positive attitudes, engagement and effort.

WMAC are very proud of all our deadly young people and continue to commit to supporting them to be our future leaders of tomorrow and beyond.



Partners and Supporters

Department of Prime Minister and Cabinet
 Commonwealth Department of Health and Aged Care
 Department of Education and Early Childhood Development
 Department of Environment, Land, Water and Planning
 Department of Families, Fairness and Housing
 Department of Jobs, Skills, Industry and Regions
 Department of Justice and Community Safety
 Department of Health
 Department of Premier and Cabinet
 Family Safety Victoria
 National Indigenous Australian Agency (NIAA)
 Gunditj Mirring Traditional Owners Aboriginal Corporation
 Dhauwurd-Wurrung Elderly & Community Health Service Inc
 Gunditjmara Aboriginal Corporation
 Kirrae Health Service Inc.
 Goolum Goolum Aboriginal Co-operative
 Western District ACCO Collective
 Glenelg Shire Council
 Southern Grampians Shire Council
 Alcoa
 Portland Aluminium
 Southern Grampians and Glenelg Primary Care Partnership (PCP)
 South-West TAFE
 RMIT University
 Australian Communities Foundation
 University of Melbourne
 OCTEC Employment Service
 Bendigo Bank
 Westpac Bank
 Department of Veteran Affairs
 Workcover
 South-West Healthcare
 Western District Health Service
 Portland District Health
 Heywood Rural Health
 Medicare
 Regional Health Infrastructure Fund
 National Aboriginal Community Controlled Health Organisation (NACCHO)
 Victorian Aboriginal Community Controlled Health Organisation (VACCHO)
 Western Victorian Primary Health Network
 Rural Workforce Agency Victoria (RWAV)
 Deadly Choices
 Brophy Family and Youth Services
 Bethany Community Support
 Glenelg Hopkins Catchment Management Authority (CMA)
 Greening Australia
 Agriculture Victoria
 Birds Australia
 Parks Victoria

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Auditor's Independence Declaration

As lead auditor for the audit of Winda-Mara Aboriginal Corporation for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Winda-Mara Aboriginal Corporation.

McLaren Hunt
MCLAREN HUNT
AUDIT AND ASSURANCE

N.L. McLean
N.L. MCLEAN
PARTNER

Dated at Warrnambool; 19 October 2023

Financial Report

Statement of Financial Position for the year ended 30 June 2023

	2023 \$	2022 \$
CURRENT ASSETS		
Cash and cash equivalents	3,173,866	6,547,959
Trade and other receivables	551,277	265,192
Inventories	773,090	481,330
Financial assets	7,716,503	7,766,890
Other assets	61,004	42,024
Biological assets	20,000	20,000
TOTAL CURRENT ASSETS	12,295,740	15,123,395
NON-CURRENT ASSETS		
Property, plant and equipment	10,682,317	7,053,573
Right of use assets	-	92,739
TOTAL NON-CURRENT ASSETS	10,682,317	7,146,312
TOTAL ASSETS	22,978,057	22,269,707
CURRENT LIABILITIES		
Trade and other payables	312,913	574,192
Employee Benefits	879,247	714,359
Income in advance	4,888,844	6,188,618
Lease liabilities	-	17,539
TOTAL CURRENT LIABILITIES	6,081,004	7,494,708
NON CURRENT LIABILITIES		
Employee Benefits	36,008	25,146
Lease liabilities	-	81,882
TOTAL NON CURRENT LIABILITIES	36,008	107,028
TOTAL LIABILITIES	6,117,012	7,601,736
NET ASSETS	16,861,045	14,667,971
EQUITY		
Retained earnings	16,861,045	14,667,971
TOTAL EQUITY	16,861,045	14,667,971

Statement of Comprehensive Income for the year ended 30 June 2023

	2023 \$	2022 \$
Revenue	11,342,682	8,304,703
Interest revenue	196,493	29,709
TOTAL REVENUE	11,539,175	8,334,412
Accounting fees	(18,711)	(16,050)
Advertising expenses	(37,723)	(44,170)
Biological assets write off	-	(144,250)
Contractors and consultants	(180,820)	(366,296)
Depreciation and amortisation	(410,303)	(418,379)
Employee costs	(6,367,839)	(5,678,951)
Finance expenses	(143)	(7,277)
IT maintenance	(112,352)	(62,959)
Livestock cost of sales	(443,530)	(451,096)
Medical expenses	(130,246)	(76,764)
Minor capital expenses	(97,671)	(161,395)
Motor vehicle expenses	(251,155)	(207,037)
Occupancy expenses	(169,547)	(139,984)
Other expenses	(659,724)	(431,124)
Repairs and maintenance	(158,517)	(223,858)
Supplies and consumables	(233,631)	(280,132)
Travel expenses	(74,189)	(52,890)
TOTAL EXPENDITURE	(9,346,101)	(8,762,612)
Result for the year	2,193,074	(428,200)
Total comprehensive income for the year	2,193,074	(428,200)

Statement of Changes in Equity for the year ended 30 June 2023

	Retained Earnings \$	Infrastructure Reserve \$	Total \$
Balance at 1 July 2021	14,553,271	542,900	15,096,171
Result for the year	(428,200)	-	(428,000)
Balance at 30 June 2022	14,125,071	542,900	14,667,971
Result for the year	2,193,074	-	2,193,074
Transfers	542,900	(542,900)	-
Balance at 30 June 2023	16,861,045	-	16,861,045

Directors Report

WINDA-MARA ABORIGINAL CORPORATION DIRECTORS REPORT

The directors present their report, together with the financial statement on Winda-Mara Aboriginal Corporation (the "corporation") for the financial year ended 30 June 2023.

Directors

The following persons were directors of the corporation during the whole of the financial year and up to the date of this report, unless otherwise stated:

Name	Position	Appointed/Resigned
Michael Bell	Chairperson	
Jacinta Kimber - Harman		
Staycee Charles		
Denise Lovett		
Jason Saunders		
Aaron Bamblett		Appointed 1 December 2022
Leon Davis		Appointed 1 December 2022
Joseph Saunders		Resigned 30 November 2022
Ben Church		Resigned 30 November 2022

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activity of Winda-Mara Aboriginal Corporation during the financial year was the provision of aboriginal services in health, accommodation, education, land management and cultural wellbeing.

There were no significant changes in the nature of Winda-Mara Aboriginal Corporation's principal activities during the financial year.

Review of operations

The profit for the corporation amounted to \$2,193,074 (2022: loss of \$428,200).

Significant changes in state of affairs

- There were no significant changes in state of affairs to report.

Matters subsequent to the end of the financial year

No matters or circumstances have arisen since 30 June 2023 that has significantly affected, or may significantly affect the corporations operations, the results of those operations, or the corporation's state of affairs in future financial years.

Likely developments and expected results of operations

Information on likely developments in the operations of the corporation and the expected results of operations have not been included in this report because the directors believe it would likely result in unreasonable prejudice to the corporation.

Environmental regulation

The corporation is not subject to any environmental regulation under Australian Commonwealth or State law.

Distribution to members

Distribution to members paid during the financial year were nil. Details of distributions recommended or declared for payment to members, but not paid during the year were nil.

WINDA-MARA ABORIGINAL CORPORATION DIRECTORS REPORT (CONT'D)

Meeting of directors

The number of meetings of the corporation's directors held during the year ended 30 June 2023, and the number of meetings attended by each director including the annual general meeting were:

Director	Attended
Michael Bell	8 of 8
Joseph Saunders	2 of 3
Jacinta Kimber - Harman	4 of 8
Staycee Charles	6 of 8
Denise Lovett	8 of 8
Ben Church	2 of 3
Jason Saunders	8 of 8
Aaron Bamblett	4 of 5
Leon Davis	2 of 5

Indemnifying and insurance of officers

The corporation has indemnified the directors and executives of the corporation for costs incurred, in their capacity as a director, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the corporation paid a premium in respect of a contract to insure the directors of the corporation against a liability to the extent permitted by the *corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act)*. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

Indemnity and insurance of the auditor

The corporation has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the corporation or any related entity against a liability incurred by the auditor.

During the financial year, the corporation has not paid a premium in respect of a contract to insure the auditor of the corporation or any related entity.

Proceedings on behalf of the corporation


No person has applied to the Court under section 169-5 of the *CATSI Act* for leave to bring proceedings on behalf of the corporation, or to intervene in any proceedings to which the corporation is a party for the purpose of taking responsibility on behalf of the corporation for all or part of those proceedings.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under 339-50 of the *CATSI Act 2006* is set out immediately after the director's report.

Signed in accordance with a resolution of the Board of Directors:

Director 

Director 

Dated at Heywood: 18/10/2023

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF WINDA-MARA ABORIGINAL CORPORATION

Opinion

We have audited the financial report of Winda-Mara Aboriginal Corporation (the Corporation), which comprises the balance sheet as at 30 June 2023, the comprehensive operating statement, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory notes and the directors' declaration.

In our opinion, the accompanying financial report of Winda-Mara Aboriginal Corporation is in accordance with the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, including:

- (a) giving a true and fair view of the Corporations' financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The committee of management are responsible for the other information. The other information comprises the information included in Winda-Mara Aboriginal Corporation's annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement in this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors and Those Charged with Governance for the Financial Report

The directors of the Corporation are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), and the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* and for such internal controls as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


MCLAREN HUNT
AUDIT AND ASSURANCE

N.L. MCLEAN
PARTNER

Dated at Warrnambool; 19 October 2023



Contact Us

wmac@windamara.com

Heywood (Main Office & Medical Clinic)

21 Scott St (PO Box 42) Heywood VIC 3300
P: 03 5527 0000, Med: 03 5527 0060

Hamilton (Medical Clinic)

107 Thompson St Hamilton VIC 3300
P: 03 5527 0090

Hamilton (Family & Community Services)

333 N Boundary Rd Hamilton VIC 3300

Land Management Office

598 Henty Hwy Portland VIC 3305
P: 03 5527 0030

ABN 71 636 105 116 **ICN** 1239

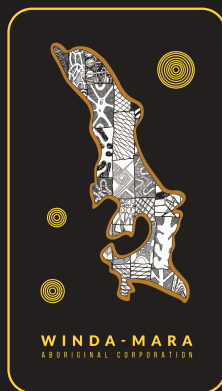
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www.budjbimtours.net



Annual Report
2022-2023